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The BridgeWorks Group

Education and Corporate Analysis

Michael L. O'Neill

President

Education

Claremont Graduate School: Organizational Analysis: Public Policy

University of California, Irvine: Education, Early Childhood Education, Gifted and Talented Program

Immaculate Heart College: MFA, Theatre and Music, Minor, French

Cypress College: International Relations, Philosophy

**Advanced Studies: Cognitive Research, Curriculum and Program Design, Assessment, Facilitation,
Special Competencies, Data interpretation, Coaching, Innovation, Corporate Counseling**

Professional Experience

2007 to Current: Lead and Managing Partner: Achievement Equity

Design and delivery of proven systems-wide change. Continued connection with districts and universities who are currently breaking ground in terms of standards-based achievement, identification of highly qualified leaders and Superintendents who will become part of the expanded network of Achievement Equity, developing effective instructional materials and codifying research practices for examination of capacity for change.

1992 to Current: President, The BridgeWorks Group

Board facilitation, Superintendent and Cabinet coaching, development of evaluation processes, design for school and district achievement processes, Program Improvement exit, second language acquisition, alignment of district service, outside evaluation of programs and grants, alignment with fiscal services, human resources, and governance. Design of district and county retreats/advances, examination and adaptation of mandated programs, tailored annotations of texts, development of curriculum and pacing schedules. administrative and teacher training, community involvement and evaluation tools, English learners and Special Education.

1990 to Current: Founder, Director, O'Neill and Associates, LLC

Research and delivery on curriculum, assessment optimum use of textbooks, instructional strategies, leadership skills, brain research, standards, special needs students, community involvement, teacher training, content based development, district capacity building

1998 to Current: Corporate consultant, International speaker "Change Design and Process"

Work with CEOs and philanthropists to align vision, information, and communication with the outcome being engagement with the public school systems wherein public and private benefactors and other agencies become stewards. Results being all participants take a stake in the health, and community well being with support and challenge. support American Schools to

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1994 to 2007: Lead and Design for Riverside County Leadership Academy

Designed and/or adapted materials for desert and county area leaders and aspiring administrators based on culture, equity, achievement, and capacity. Developed portfolio system and exhibition requirements based on increasing total student and sub-group achievement based on research and practice. Support desert districts for change.

1993 to 2005: Lead and Design for Los Angeles County CSLA

Designed, facilitated, directed and organized AB466, AB75, CSLA, and personal and district coaching for leaders across 20 districts in terms of success on standards-based instruction and preparation for leadership in difficult settings and situations.

1992 to 2004: Lead and Design for Orange County CSLA

Designed/ facilitated administrative and aspiring administrator training for districts of the county in balanced curriculum, assessment, high stakes testing, support, supervision, and evaluation.

1985 to 1992: State and National Academic Competition Director, Saddleback Valley Unified School District

Worked with all district schools, administrators and staff to identify, lead, connect, coach and supervise participation in local, state, and national academic competitions. Results include first or second place across all categories and significant numbers of student participation

1978-1985: Teacher/Mentor, K-12 GATE, AP, International Baccalaureate, Saddleback Valley Unified School District

Studied, designed and established pathways for innovations in education regarding high expectations.

1976-1978: Teacher, Laguna Beach Unified School District

Taught Kindergarten, first and second. coordinated Science, established tutoring programs.

1968-1982: Artist- Film, Stage, and Recordings

Worked nationally as an actor (Los Angeles Performing Arts Center and others), worked in film and television as an actor and Director in training through an AFI grant, and did back up singing and recording with 100+ artists, as well as voice over for public television projects.

Educational Certification

California Administrative Services

California Multiple Subjects, Life, K-8

Early Childhood Education

Gifted and Talented Education

California Writing Project, California Mathematics Project, National History Day

Other Educational Endeavors:

Los Angeles Performing Arts Center, San Francisco Arts Association, Denver National Public Radio and Women's Support Center, California State Leadership Academies (state leadership) American Schools (international), Archdiocese of Los Angeles, Orange and Riverside Counties, Tampa, Florida's "R" Club, the nation's largest before and after school student care organization